

**Medisend College of Biomedical Engineering Technology
Institutional Operations (1)**

Policy 1.11 – Academic Freedom and Responsibilities

Policy Summary:

Institutions of higher education value and benefit from a free search for truth and its free expression. Medisend College is committed to the principle that the faculty members seek freedom to pursue scholarly inquiry without undue restriction and to publish conclusions concerning the significance of evidence that they consider relevant. Medisend College employees may be assured that their careers or resultant material benefits will not be jeopardized solely because of differences of opinion with anyone inside or outside Medisend College.

Policy Detail:

1. Faculty members are entitled to freedom in research and in the publication of its results, subject to the adequate performance of academic duties and any other relevant Medisend College policies, including but not limited to the Intellectual Property policy of the college.
2. Faculty members are entitled to freedom in the classroom in discussing their discipline, but shall refrain from introducing inappropriate matters bearing no relevance to the subject. Professional judgment should be exercised.
3. Medisend College employees are citizens, members of a learned profession, and members of an educational community. Speaking or writing as citizens, they should be free from institutional censorship or discipline; however, their special position in the community imposes special obligations. As individuals of learning and as members of an educational community, college employees should understand that the public may judge the profession and the institution by their utterances, appearance and actions. It is, therefore, expected that they will at all times strive to be accurate, exercise appropriate restraint, show respect for the opinions of others, and conduct themselves in a professional manner.
4. When expressing themselves as private citizens, Medisend College employees should not indicate that they are representing the college; instead, they shall take care to avoid any misconception that their opinions or beliefs are representative of the college position.
5. The fundamental responsibilities of faculty members as teachers and scholars include maintenance of competence in their fields of specialization and the exhibition of such competence in lectures, discussions, and publications.

Last Updated: March 30, 2020